

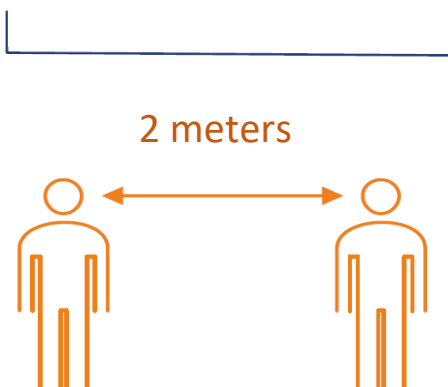


BASIC PRINCIPLES OF THE SANITARY REGIME DURING THE GENERAL MEETING OF SHAREHOLDERS IN KOGENERACJA S.A.

Due to the introduction of a state of epidemics in the country, the rules of working under the sanitary regime for the Company were introduced in KOGENERACJA S. A. Below are the most important points:

1. It is compulsory to cover the mouth and nose with a mask, except for open spaces / outdoor areas, and to keep a minimum distance of 2 m between each other.
2. Before entering or leaving the Company's premises, each person's temperature shall be measured at the gatehouse by an automatic temperature-measuring device or by a properly trained security guard. In case of a measurement result $\geq 38^{\circ}$ C, the person is not allowed to enter the Company premises and is advised to contact medical services.
3. A maximum of 2 persons (not including security staff) are allowed in the gatehouse with a distance of 2 m from other persons. The others are waiting outside.
4. The shareholders, together with accompanying persons entering the Company's premises, will receive information from security staff about the place where cars are parked.
5. When greeting, you should refrain from physical contact, e. g. from shaking hands.
6. There will be a sanitation station at the entrance to the meeting hall where you can disinfect your hands and get gloves.
7. The room will be adapted to the sanitary regime rules in force in the Company, therefore, I ask that each participant of the meeting take a properly designated place.
8. Until further notice, the "Stick to the railing" rule is suspended. At the same time it is recommended to be particularly careful when moving up the stairs.
9. Smoking rooms must be used by a maximum of 2 persons and a minimum distance of 2 m must be kept.
10. Avoid being in a larger group of people in public places, e. g. social rooms, toilets - staying in the same place at the same time is done with a distance of 2 meters from each other.

Keep a minimum
distance of 2 meters



Approved by President of The
Management Board
Chief Executive Officer
of KOGENERACJA S.A.

Andrzej Jedut