

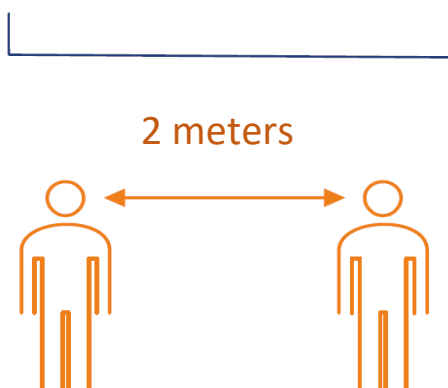


BASIC PRINCIPLES OF THE SANITARY REGIME DURING THE GENERAL MEETING OF SHAREHOLDERS IN KOGENERACJA S.A.

Due to the introduction of a state of epidemics in the country, the rules of working under the sanitary regime for the Company were introduced in KOGENERACJA S. A. Below are the most important points:

1. The whole Company is obliged to cover its mouth and nose with a mask, face mask or visor, and keep a minimum distance of 2 m between each other.
2. Before entering the Company's premises, the temperature of each person is measured at the porter's lodge by a properly trained security officer. In the case of a $\geq 38^{\circ}\text{C}$ measurement result, the person is not admitted to the Company's premises and is recommended to contact the medical services.
3. There can be a maximum of 2 people (not counting security staff) at the porter's lodges with a distance of 2 m from other people. The others are waiting outside.
4. The shareholders, together with accompanying persons entering the Company's premises, will receive information from security staff about the place where cars are parked.
5. When greeting, you should refrain from physical contact, e. g. from shaking hands.
6. There will be a sanitary point in front of the entrance to the meeting room where hands can be disinfected. Each participant will receive a mask, a visor and gloves.
7. The room will be adapted to the rules of the sanitary regime in force in the Company, therefore I ask that each of the participants of the meeting take an appropriately designated place.
8. Until further notice, „Stick to the railing”; rule is suspended. At the same time it is recommended to be particularly careful when moving up the stairs.
9. It is recommended to use the smoking room for a maximum of 2 persons with a minimum distance of 2 m.
10. Avoid being in a larger group of people in public places, e. g. Social rooms, toilets - staying in the same place at the same time is 2 meters away from each other.

Keep a minimum
distance of 2 meters



Approved by President of The
Management Board
Chief Executive Officer
Of KOGENERACJA S.A.

Andrzej Jedut