

**Current report 13/2014**

**Subject: appointment of the next term of office of the Management Board**

The Management Board of KOGENERACJA S.A. hereby gives notice that at the meeting held on 15 May 2014, the Supervisory Board, due to the expiry of the term of office of the existing Members of the Management Board, which shall take place on the day the Ordinary General Shareholders' Meeting for the year 2013 is held, decided to appoint:

- Mr Wojciech Heydel to perform the function of the President of the Management Board of the 9th term of office and
- Messrs: Maciej Tomaszewski, Krzysztof Wrzesiński and Marek Salmonowicz to perform the functions of the Members of the Management Board of the 9th term.

The 9th term of office of the Management Board shall commence following the Ordinary General Shareholders' Meeting for the financial year 2013 and end on the day the Ordinary General Shareholders' Meeting for the financial year 2016 is held.

CVs of the Members of the Management Board of the 9th term of office:

**Mr Wojciech HEYDEL**, age 54, graduated from the Silesian University of Technology, Faculty of Transport, majoring in the Combustion Engines.

A researcher at Instytut Technologii Nafty in Kraków (1985-1990); fourteen years of employment with BP (1991-2004) in various managerial positions, including as the President of the Management Board of BP POLSKA; 4 years at the BP's headquarters in London; the Sales Vice-President of the Management Board, PKN ORLEN S.A. (2004-2008); President of the Management Board, PKN ORLEN S.A. (2008); President of the Management Board, Ruch S.A. (2010-2012). From October 2012, the President of the Management Board of KOGENERACJA S.A. and from June 2013, the Member of the Management Board of EC Zielona Góra S.A.

Former Member of the Supervisory Boards of the following companies: BP Gaz, Orlen Gaz, Orlen Deutschland AG, Orlen Oil, Unipetrol Rafinerie, Możejki Nafta, Equus SA and Polkomtel SA. From November 2012 to the present Chairman of the Supervisory Board of Renevis Sp. z o.o.

Mr Wojciech Heydel is not engaged in any business competing with KOGENERACJA S.A., does not participate in any companies competitive against KOGENERACJA S.A. as a shareholder of civil private partnerships and partnerships or as a member of any body of an association of capital or in any other legal entity competitive against KOGENERACJA S.A. as a member of its body; he is not registered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

**Mr Marek SALMONOWICZ**, age 54, graduated from the Wrocław University of Technology, Major: Mechanical and Power Engineering, Title: M. Sc. Mechanical Engineer, Specialty: Power Machines and Equipment and post-graduate studies „Management systems and new technologies in power engineering” Wrocław University of Economics, post-graduate studies “Analysis and economic evaluation of economic organizations”

From 1986 in Zespół Elektrociepłowni Wrocławskich KOGENERACJA S.A.: Operator of Power Industry Equipment, Boiler Room Shift Master, Senior Master of Boiler Room, Production Unit

Manager in EC Czechnica, (1996-2002); Manager of Production Engineering (EC Wrocław and EC Czechnica) (2002-2005); Deputy Director of Production (2005-2008); Deputy Director of Industrial Development for EC Czechnica Infrastructure (2008-2010); Chief Engineer of EC Czechnica (2010-2012); from 2013 Technical Director.

Former Member of the Supervisory Boards of the following companies: PPO Siechnice Sp. z o.o., KOGENERACJA S.A. (member and later Vice-President) and Diagpom Sp. z o.o. From 24 September 2013 Member of the Management Board of KOGENERACJA S.A.

Mr Marek Salmonowicz is not engaged in any business competing with KOGENERACJA S.A., does not participate in any companies competitive against KOGENERACJA S.A. as a shareholder of civil private partnerships and partnerships or as a member of any body of an association of capital or in any other legal entity competitive against KOGENERACJA S.A. as a member of its body; he is not registered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

**Mr Maciej TOMASZEWSKI**, age 42, MSc in Economics, graduated from the Academy of Economics in Wrocław (1996), postgraduate studies: management of Industrial Systems - Polish Studies - the Wrocław Technical University-"Ecole Nationale Supérieure des Mines de Saint Etienne" (2002-2003).

Since graduation Mr Maciej Tomaszewski has been working for Heat and Power Plant "Zielona Góra" S.A., originally, in the area of finance. In 1997 he participated in the preparation and implementation of controlling in the plant in Zielona Góra and in 2004 he became the Head of the Budget and Controlling Department. In 2009 he assumed the function of the assistant manager for trade and quality and the following year he was promoted to trade and quality manager.

In 2006-2009, he served as the chairman of the Supervisory Board for the Repair Company in the Plant "ECeRemont Sp. z o.o. Highly involved in the development of cogeneration, acting, inter alia, for the Polish society of the CHP. He took part in the legislative works on the law dissolving long-term contracts in 2008.

Mr Maciej Tomaszewski was and is at the forefront of many projects carried out within the framework of the EDF Group.

Mr Maciej Tomaszewski sitting on the Board of Directors of KOGENERACJA S.A. will continue to be trade and quality manager in Elektrociepłownia "Zielona Góra" S.A.

Mr Maciej Tomaszewski is not engaged in any business competing with KOGENERACJA S.A., does not participate in any companies competitive against KOGENERACJA S.A. as a shareholder of civil private partnerships and partnerships or as a member of any body of an association of capital or in any other legal entity competitive against KOGENERACJA S.A. as a member of its body; he is not registered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register

**Mr Krzysztof WRZESIŃSKI**, age 49; diplomas: master's degree from the Faculty of Mathematics, Physics and Chemistry – "Experimental Physics" specialisation, and master's degree from the Economical Science and Management Department – major: "Finance Management", both at Nicolaus Copernicus University in Toruń. Graduated postgraduate managerial studies at Wielkopolska Business School, Poznań University of Economics, and has also a Master of Business Administration diploma of the Nottingham Trent University—Great Britain.

From 2002, he has been working in Zespół Elektrociepłowni Wrocławskich KOGENERACJA S.A. on the position of Financial Director, and from 2009 to 2011 also on the position of HR Director. From 2006, he has been the Member of the Management Board of the Company. He is responsible for the

supervision over the Finance Directorate and supervision over the IT services provided for the Company.

Prior professional experience was connected with work for, among others, "PROFIL" Wytwórnia Profili Budowlanych z PVC in Piła, Philips Lighting Poland S.A. in Piła, Pomorski Bank Kredytowy S.A. and PKO BP S.A.

From July 2003 to July 2013 the member of the Supervisory Board of Elektrociepłownia "Zielona Góra" S.A. in Zielona Góra. The Member of the management Board of Renevis Sp. z o.o. from November 2012 to December 2013.

Mr. Krzysztof Wrzesiński is not engaged in any business competing with KOGENERACJA S.A., does not participate in any companies competitive against KOGENERACJA S.A. as a shareholder of civil private partnerships and partnerships or as a member of any body of an association of capital or in any other legal entity competitive against KOGENERACJA S.A. as a member of its body; he is not registered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register

**Legal basis:** Article 56 section 1 subsection 2 of the Act on Public Offering – current and periodic information, section 5 subsection 1 clause 22 of the Ordinance of the Minister of Finance of 19 February 2009 on Current and Interim Information Communicated by the Issuers of Securities and on the Conditions for Regarding as Equivalent the Information Required by the Provisions of Law in Force in a Non-Member State (Dz. U. [Journal of Laws] No. 33 of 28 February 2009, item 259).