

Current report 12/2016

Subject: Information of the Board of KOGENERACJA S.A. concerning the start of collective dispute.

The Board of KOGENERACJA S.A. informs that due to lack of approval (May 12, 2016) of demands made on May 6, 2016 by the trade unions operating in the Company, a collective dispute in the meaning of the Act of May 23, 1991 on resolution of collective disputes was initiated at KOGENERACJA S.A.

The subject of the collective dispute is the determination of the amount of basic salaries growth in KOGENERACJA S.A. in the current year, and the payment of motivational bonuses.

The Board of the Company is undertaking all actions required by law to resolve the dispute.

Legal basis: article 56 section 1 item 1 of the Public Offering Act – confidential information