

**Current report 4/2011**

**Subject:** Appointment of the Member of the Management Board by the employees

The Management Board of KOGENERACJA S.A. informs that in accordance with § 10 section 4 of the *Company Statute*, on 16 March 2011, the employees appointed their representative in the Issuer's Management Board. The employees' representative became Mr Henryk ZAJAS.

Mr Henryk ZAJAS: age 41; higher education at Wrocław Technical University, Faculty of Electronics and Communication; in KOGENERACJA S.A. (EC Czechnica) employed since 1994 on the following positions:

- from 1994 until 1999 – Automation, Measurement and Control Apparatus Electromechanical Engineer in Automation Laboratory
- from 1999 until 2003 – Electric and Automation, Measurement and Control Apparatus Units' Overhaul Inspector in the Overhaul Department
- from 2003 until 2005 – Traffic Engineer On Duty in PW Department
- from 2005 until April 2007 – Production Department Manager of “E” shift – responsible for GWCH centre
- from May 2007 – Production Department Coordinator

Married. One child.

From 2007, Mr Henryk Zajasz acted as a Member of the Management Board of KOGENERACJA S.A. appointed by the employees.

Mr Henryk Zajasz does not run any business competent to KOGENERACJA S.A.; he does not participate in competent businesses as a partner of civil proprietorship, partnerships, or as a member of share-holding company's authority; or in any other legal person as a member of its authority; he does not appear on the Register of Insolvent Debtors kept by the National Court Register.

The appointment of Mr Henryk Zajasz for the Member of the Management Board shall take place on the basis of the resolution of the Supervisory Board after the laps of the term of current Management Board, about which the Issuer shall inform in a separate report.

**Legal basis:** Article 56 section 1 clause 1 of the Public Offering Act.