

Current report 4/2010

Subject: Information of the Board of KOGENERACJA S.A. concerning the start of collective dispute, or industrial action (2).

The Board of KOGENERACJA S.A. informs that it had not accepted the demands of the trade unions by the date set on March 16, 2010, and in KOGENERACJA S.A. started collective dispute (industrial action) in the meaning of the Act of May 23, 1991 on resolution of collective disputes.

This collective dispute concerns the planned organisational changes. The reason for it is a lack of acceptance of the demands of the trade unions concerning the failure of the Board to undertake actions that were planned in regard to the process of organisational changes.

The Board of the Company undertakes statutory actions to resolve this dispute.

Legal basis: Art. 56, Clause 1, Sub-clause 1 of the Act of offers – confidential information.