

**Current report 3/2010**

**Subject:** Information of the Board of KOGENERACJA S.A. on the start of collective dispute (industrial action).

The Board of KOGENERACJA S.A. informs that because it have not accepted the demands submitted by the trade unions by the date set on March 15, 2010, in KOGENERACJA S.A. started collective dispute in the meaning of the Act of May 23, 1991 on resolution of collective disputes.

This collective dispute concerns the determination of the indicator of the salary growth in KOGENERACJA S.A. in the current year, and the payment of bonuses on the day of the Power Industry Workers.

The Board of the Company undertakes statutory actions to resolve this dispute.

**Legal basis:** Art. 56, Clause 1, Sub-clause 1 of the Act on offers – confidential information.